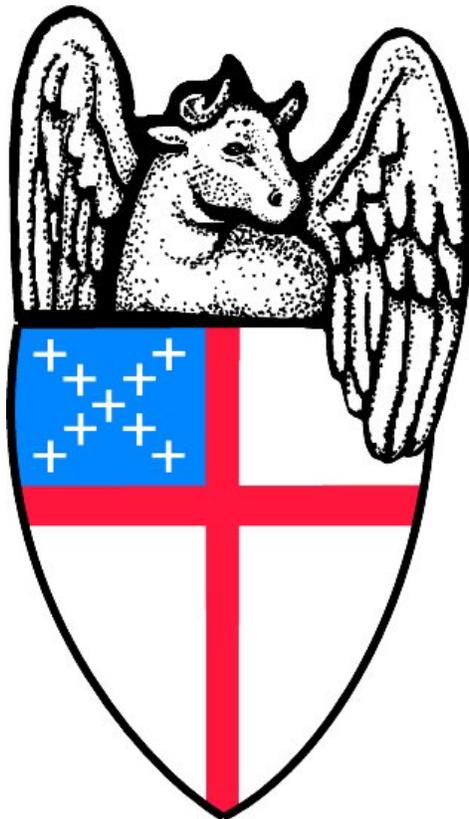


**SAINT LUKE'S EPISCOPAL  
CHURCH**

**Rochester, Minnesota**



**Fifty-Fifth Annual Meeting**

**2018 Report**

## **Annual Meeting**

January 27, 2019, 9 o'clock A.M.

### **Agenda**

1. Call to Order
2. Opening Prayer
3. Election of the Clerk
4. Approval of 2018 Annual Meeting Minutes
5. Nominating Committee Report & Elections
6. Financial Report
  - a. 2019 Budget Approval
7. Committee or Working Group reports, as necessary
  - a.
  - b.
  - c.
8. Adjourn

**St. Luke's Episcopal Church  
Fifty-Fourth Annual Meeting  
January 28, 2018, 9:00 a.m.**

Congregants of St. Luke's Episcopal Church

Led by Rev. Justin P. Chapman

**Agenda**

**1. Call to order**

- a. Rev. J. Chapman calls the meeting to order at 9:01am.
- b. **Agenda is moved to be accepted, seconded, and adopted by voice vote.  
None opposed.**

**2. Opening Prayer**

- a. Opening prayer is led by Rev. J. Chapman

**3. Election of the Clerk**

- a. **S. Altrichter is nominated to serve as the clerk for this meeting and for the 2018 Vestry. This nomination is seconded. S. Altrichter is approved as clerk by voice vote. None opposed.**

**4. Approval of the 2017 Annual Meeting Minutes**

- a. **The 2017 annual meeting minutes are moved for approval and seconded. The motion passes by voice vote. None opposed.**

**5. Nominating Committee Report & Elections**

- a. The nominating committee has met. The following names have been moved forward for election to the Vestry:
  - i. K. Graves for Sr. Warden
  - ii. B. Moskalik for Jr. Warden
  - iii. J. Marten for the Vestry
  - iv. J. McReynolds for the Vestry
  - v. C. Schmidt for the Vestry.
- b. All nominated congregants are willing to serve.
- c. **There is a motion to close the nominations. It is so moved and seconded. Closing the nominations passes by voice vote. None opposed.**
- d. **It is moved that the vote for the election of the nominated Vestry members is done by slate. It is seconded. The motion and election of the nominated Vestry members passes by voice vote. None opposed.**

**6. Financial Report and 2018 Budget Approval**

- a. Financial Report and 2018 Budget outline is led by D. Cooper.
  - i. Review Finance Committee report. Several members of the Finance Committee are moving off, including A. Lichty, L. Stockwell, and C. Larsen.
  - ii. D. Cooper thanks the St. Luke's staff for their work in the past year and all they

do for St. Luke's. Thanks are offered to the members of St. Luke's for their time, talents, and financial support.

**b. 2017 budget projections and reality are explained.** The projected deficit did not come to pass and there was a small surplus. The timing of the rector transition reduced expenses. There were higher than expected energy costs. The boiler replacement will actually help in 2018 because it is more efficient. St. Luke's had a surplus in both transition years and we haven't had a budget deficit since 2011.

**c. 2017 Capital Campaign Fund:**

i. HVAC and elevator are done. Spent \$652,541 from the campaign fund including some funds from the capital improvement fund.

ii. Current fund balance is approximately \$15,000 and there are outstanding pledges total approximately \$11,000. Projected cost for the kitchen is \$96,000. Plans to pay for the project and timing are to be determined.

**d. Capital improvement fund:** balance was \$47,801. Pending expenses total \$50,363 because we had to replace the boiler and kitchen roof. There is a pending negative balance through at least March. There will be funds coming in from PIF and RAF. Sometimes people pledge to the capital improvement fund but the expectation is that there will be a negative balance in it and then there will be a lower balance than desirable for the foreseeable future.

i. It is not quite clear whether those who are in arrears for the capital campaign fund will be notified or not, or at least it's not clear when. Changing software in the office has delayed those statements as well as the fourth quarter pledge balance statements.

**e. 2018 Budget**

i. D. Cooper briefly outlines income and expenses from 2008-2017. There was a significant pledge income dropoff between 2015 and 2016 due to congregation changes. Membership and attendance at St. Luke's has also been slowly trending downward. Since Rev. Justin's arrival, attendance has trended back up to more regular numbers. 2018 projected pledge activity is much lower than in previous years. Pledge amounts are trending upwards, but fewer people are pledging.

ii. 2018 proposed budget includes a deficit of approximately \$45,000, or 16% of revenue. Projected income is \$280,321. Projected expenses are \$325,151.

iii. There were some modest expense increases, such as increases in health insurance costs. There is no money for raises for staff and no funding for faith formation director. Our rector cost is comparable to our previous rector cost. Our ECMN assessment declined by approximately \$12,000. There was a staff pay raise last year, the first in 7 years. A 3% raise for staff would be between \$3k and 6k. We should be trying to increase compensation but doing so has always been difficult. There is discussion about this, as well as health insurance details for rector and staff. There's also discussion regarding how many congregants there are at St. Luke's, including number of families.

**f. Looking ahead:**

i. This budget will consume all of our financial reserves. There are few if any incremental cuts to be made. ECMN assessment is likely to go back up in 2019. Energy rates will probably increase, health insurance costs increase every year. The only cuts left for costs will be painful; it would be cutting hours or laying

people off. It would be a terrible consequence to have to do that. There are questions regarding whether it would be good to borrow money to hire a faith director to try and get more families with kids in the congregation so the church can grow. Rev. Chapman addresses this by talking about how much that would add to the budget which is already a deficit budget. He wants to focus on having a balanced budget by the end of the year. There is conversation regarding what the ECMN assessment is and how it affects the budget.

ii. Rev. J. Chapman states that C. Caldwell has been asked to head up a group that will focus on stewardship and he has accepted. Stewardship will become part of who we are and what we do, an on-going focus.

iii. **It is moved to adopt the proposed budget and seconded. The motion passes by voice vote. None opposed. The budget is approved.**

#### **7. Committee or Working Group reports, as necessary**

a. Rector's remarks, offered by Rev. J. Chapman:

i. Thanks to our retiring Vestry members: J. Jacobs, B. Reiman, T. Moskalik. Rev. J. Chapman is thankful for their time and energy. Special thanks to C. Larsen for his years of service as Sr. Warden and work during the transition and capital campaign fund.

ii. Rev. J. Chapman encourages members to read the full rector's report. He is excited to be here and for the future of St. Luke's. The response to his arrival has been great. There is a lot of excitement and vitality here. We are a community that will grow.

#### **8. Additional Business**

a. C. Caldwell asks for another round of applause for C. Larsen for his extensive work, service, and leadership. C. Larsen receives a standing ovation in thanks.

#### **9. Adjourn**

a. **C. Caldwell moves to adjourn. It is so moved, and seconded. The meeting adjourns at 9:39am.**

## St. Luke's 2019 Nominees

### Senior Warden, one-year term

#### Kevin Graves



Kevin has been a member of St. Luke's since 2004, after he and his wife Karyn moved to Rochester. The Graves family also includes Charlie, 14, and Claire, 10, who are both active within the church. Kevin has previously served as the St. Luke's Senior Warden in 2018 and on the Vestry (2014-2016). He is an active member of both the Faith Formation committee and Young Adults and Families (TACO) group. On Sundays, Kevin can be spotted serving as an acolyte or as a catechist for the young children downstairs. Karyn and Charlie (often with Claire's assistance) volunteer in the nursery, and Claire enjoys serving as an usher and/or coffee hour attendant periodically. Kevin has also participated in and helped coordinate the Vacation Bible School Mega Sports Camp program for several years (and is still working on his dance moves to keep up with the kids). Outside of St. Luke's, Kevin is a consultant engineer specializing in water/wastewater treatment with WHKS Engineers. He is also an avid sports fan and fisherman when time allows.

### Junior Warden, one-year term

#### Cara Schmidt



Cara Schmidt began attending St. Luke's in 2001 when she met Ted. In 2003, she and Ted were married at St. Luke's, and their girls Madeleine and Julia were subsequently baptized there. Over the years, Cara has been an active member in the oft-renamed young adults and families group that is currently known as TACO (That Awesome Church Organization). She also served on the altar guild, and has volunteered with many of the Faith Formation activities. Most recently, Cara completed a year of Vestry service.

Professionally, Cara is an editor working with knowledge management at Mayo Clinic. In her free time, she enjoys spending time with her family, pursuing continuing education, traveling, cooking, and reading.

**Vestry Member, three-year term**

**Diane O'Mara**



Diane O'Mara started attending Calvary Episcopal Church in 2006, then joined St. Luke's in 2007, after her marriage to David. They felt the friendliness of St. Luke's immediately as they were surrounded and gathered into the dining room for coffee and conversation. Diane was invited to join the choir and she loves the fun and camaraderie always readily available, not only with other choir members, but with the entire congregation. Laughter and fellowship are always foremost in all the hard work that goes on at St. Luke's. In addition to the choir, Diane is a lector, part of the Adopted Highway pickup group and volunteers on many outreach activities. Diane has 5 children, Autumn, Robin, Sean, Jarred and Seth, 5 biological granddaughters, six stepchildren, nine step-grandchildren and six sisters, so needless to say, family and values are central to her life. She has worked in the Mayo Information Technology department since 1996, but will be retiring sometime in 2019. She plans on more traveling, more family time, more reading, more education, more hiking and more volunteering with St. Luke's.

**Vestry Member, two-year term**

**Jeannie Sperry**



Jeannie has been a member of St. Luke's since 2014, after she and her husband Tom Adamski moved to Rochester. They have 5 adult children and 3 grandchildren. Jeannie previously served on the Vestry at St. Thomas a Becket in Morgantown, West Virginia as well as the Finance and Outreach Committees there. Jeannie and Tom travel frequently for work, pleasure, and family. When in town, they attend worship service and the Sunday Forum class. Outside of St. Luke's, Jeannie is a consultant at Mayo Clinic specializing in pain. She and Tom enjoy hiking, biking, and canoeing whenever time allows.

## Vestry Member, three-year term

### Debbie Whicker



My name is Debbie Phyliky Whicker, I am the second of Julie and Bob Phyliky's four daughters. I originally attended St. Luke's as a teenager, married my husband Gary here, and even designed the St. Luke's logo from afar. Gary and I moved back to Rochester after 25 years in Fayetteville, AR. to be closer to family. We have 3 grown sons (two live in Seattle and one in Raleigh NC) and an Australian shepherd named Addie. Gary and I travel often and especially enjoy hiking, fly fishing, gardening, swimming, and marathon Bridge games with Mom and Dad.

My experience in the Episcopal Church includes stints on the vestry, 21 years as a Sunday School Teacher from preschool Godly Play to Junior and Senior High, 12 years as Co-Founder and Mentor of GO2-(Girls Only-God's Own) a weekly attended Episcopal based non-denominational Girl's leadership group for Junior and Senior High Schoolers, EYC leader 12 years, St. Paul's Gardener's Guild Head 19 years, Bible Study participant 13 years, Community Meals Volunteer 10 years, Senior Respite Caregiver through St. Paul's "Friend's" program 11 years and St. Paul's newsletter contributor for 5 years. We are excited to have become a part of the St. Luke's community and are especially enjoying the choir who has so warmly welcomed us into their musical family.

Respectfully submitted by the 2018 Nominating Committee.

Chair, Casey Caldwell, Jim McReynolds, Kevin Graves, Linda Mansfield, Sue Butler, and The Rev. Justin P. Chapman.

Shanna Altrichter, Clerk and Darren Cooper, Treasurer will continue in their roles on the Vestry.

Diocesan Convention Delegates

3 confirmed delegates are: Casey Caldwell, Kathy Connelly, Barbara Solbrig. Open for 2 more delegates.

If you are interested in serving as a Diocesan Convention Delegate, please contact The Rev. Justin P. Chapman or the church office.

## Finance Committee – 2018 Report

### Introduction

The finance committee met four times in 2018. The committee was chaired by Darren Cooper and other members in Q1-Q3 were Brian Decker, Neal Engelman, and Barb Solbrig. In Q4 2018, Gary Whicker joined the committee. Barb Solbrig served as the vestry representative to the committee during 2018.

The January meeting included a review of Q4 2017 finances and a review of the proposed 2018 budget. At the end of the January meeting, the finance committee recommended adoption of the proposed budget to the Vestry. The April and August meetings included a review of the Q1 2018 and Q2 2018 finances respectively.

Finally, the November meeting included a review of Q3 2018 finances and a preliminary discussion of the 2019 budget. The committee also reviewed St. Luke's current policy for undesignated estate gifts (which generally allocates such gifts to St. Luke's pooled investment fund account). The committee recommended that the vestry adopt a policy that will give the vestry the flexibility to allocate undesignated estate gifts above a certain size (\$5,000) to other capital accounts (but not the general operating account).

### 2018 Financial Summary

Total revenue (\$322,815) was more than projected revenue (\$296,829\*). Actual expenses (\$317,120) were below budgeted expenses (\$325,322), so we ended 2018 with a modest surplus (\$5,695). The primary reasons for the surplus were higher than projected pledge income and a surge in plate income in December, which pushed total plate income for 2018 to \$21,332 (versus projected plate income of \$12,565).

*\* note: projected total revenue for 2018 has been adjusted to reflect additional pledges received after the budget was presented at the 2018 annual meeting*

### Looking Ahead to 2019

Our financial situation has improved since the 2018 annual meeting. Projected pledge income for 2018 is ahead of previous year, the number of pledging units has increased, and we continue to effectively manage our expenses. We also did not have significant capital expenses in 2018.

Our committee continues to seek new members. Also, as her current term on the Vestry comes to an end, we would like to express our gratitude to Barb Solbrig for serving as the Vestry Representative for the past two years. Thank you Barb!!

### Closing Comments

If you are interested in joining the committee, please let Justin Chapman or Darren Cooper know. You can come to a meeting and check things out before formally joining. Finally, additional details of our 2018 financials and the 2019 budget will be shared at the Annual Meeting.

Report respectfully submitted by Darren Cooper, Treasurer, on 01/15/2019

## Rector's Report 2018

I've been wondering about why we're here. There isn't a doubt in my mind that St. Luke's is wonderful and valuable. My question isn't about value, but about purpose. Are we saving souls for Christ? Building a community of love and support? Gathering for word and sacrament? Participating in a social club? Praying for the world? Maintaining a tradition because it's the right thing to do? Surviving?

There's probably an element of each of these things in any answer we might formulate—and that's good! The goal isn't to dismiss anything that doesn't align with some narrow interest, but to find clarity of purpose. To ask whether the time and energy we spend lines up with God's purpose for us. As culture continues to change, and as those changes continue to affect the role of church in the world, we need clarity about who we are and what we're doing.

This work is already well underway. Over the past year, the vestry has been working hard on a lot of behind-the-scenes tasks that are critical to our healthy functioning as a church: Tuning up our structures of authority and reporting, improving communication, developing a plan for connecting with and incorporating new members, restarting regular social activities, and more. There is still work to do in all these areas. We have made good progress already and more is certain to come.

There is a role for each of us in this discernment. Pray for our community. Notice where the Spirit stirs your heart. Attend to what you're grateful for. Talk about what you notice. Share what you learn. For a concrete step, come to the Sunday Forum for a conversation about how church and culture are changing. Our culture and the church will never go back to the way they used to be, but that's never been the goal. The goal is to be God's people in this place doing the work God has given us to do.

There isn't a doubt in my mind that God has a bright future in store for St. Luke's. I hope you agree and I hope you'll join me in discerning and pursuing that same bright and holy future.

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On a personal note, 2018 was a turbulent year for me. Between my father's unexpected death and the birth of my daughter (and catching Lyme's disease a month before her arrival) I was away from St. Luke's more than is usual for a rector. It was a unique and challenging year and certainly not the norm. I'm grateful for your kindness in allowing me time to care for myself and my family at those two opposite ends of life. I'm hopeful that 2019 will be less rocky for me and for my family and it will bring a more stable rhythm to life.

Here are a few highlights of what I did in 2018:

Celebrated Holy Eucharist at St. Luke's approximately 170 times.

Visited Charter House to celebrate Holy Eucharist twelve times.

Wrote more than sixty sermons.

Prayed for the dead at six funerals: Dick Clugston, Jackie Swan, Maggy Handley, Herman Hormel, Ruth Nichols, Richard Brubaker.

Rejoiced at two baptisms: Kali Laird and Elizabeth Chapman

Officiated at Evensong (just once).

Attended ten vestry meetings and one vestry retreat.

Participated in more Standing Committee meetings than I care to count (electing a bishop is a LOT of work!).

Joined Rochester-area clergy for Ashes To Go and even did a TV interview about it!

Officially became St. Luke's Rector in April at our Renewal of Ministry.

Buried my father, Dann Chapman

Welcomed my daughter, Elizabeth, into the world.

Connected with so many members of St. Luke's in so many ways: hospital visits, home visits, office conversations (both scheduled and impromptu), through committee meetings, at coffee shops, bringing communion, planning funerals, at special events and parties, and, of course, in word and sacrament.

And that's just scratching the surface. I'm absolutely thrilled to be the rector of this incredible community of faith. I can't wait to see what wonderful things God has in store for us in 2019.

Yours in Christ,

Justin

## Senior Warden's Report 2018

My first and most important task in this report is to give many thanks for all of the wonderful support that St. Luke's has received in 2018. The amount of energy and effort that goes into creating and maintaining a vibrant church community cannot be overstated. Although everyone deserves praise for their contributions, there are several individuals that I wanted to make sure were recognized:

Justin Chapman – we are blessed to have our very own Rector after a period of transition in 2017

Brian Moskalik – provided a steady voice and consistency during our Senior Warden transition this year

Karen Gould – keeping track of all our administrative duties takes quite the effort!

Betsy Bornholdt – a significant amount of time and energy goes into maintaining our communication avenues and outreach activities

Ceri Benson – provided beautiful music for much of the year, we were sad to see her go

Anton Adamek – kept our building squeaky-clean for much of the year, also sad to see him relocate

Now, on to answering the question “How the heck did 2018 go by so fast?!” This year was quieter than the previous few from a standpoint of physical changes to the St. Luke's building. We are all still eagerly awaiting the time when we can move forward with the kitchen remodel. This project was put on hold temporarily due in part to our budget deficit in 2018. The Stewardship group has done an excellent job in taking steps to increase our number of pledges and overall income numbers. Assuming that our financial picture continues to look rosy for 2019, moving the kitchen remodel forward will be a high priority for St. Luke's in the coming year.

Even though there weren't many big changes to the building in 2018, there was still plenty of work to be done. Please take a look at the list of items performed by the Building and Grounds group in the next section – great job all around! With the loss of our Sexton/Custodian (Anton) over the summer, we decided to go in a slightly different direction and hired Possabilities of Rochester to assist us in keeping the building clean and in good condition. Overall we have been pleased with the work that the Possabilities crew has been doing.

Also, we saw a new addition to our grounds with the installation of a meditation labyrinth. Tim Wengenack – a senior at Century High School – along with his Scout troop designed, constructed, and financed this nice new addition to complete his Eagle Scout project. Once spring arrives, I encourage all of you to take some time on a nice sunny day to walk through the labyrinth and experience the relaxation and purpose that it can provide.

In addition to the tangible changes that everyone can see, there was a significant amount of ‘behind the scenes’ work for St. Luke's performed by Justin, the Wardens and Vestry, and staff in 2018. Improving communication – both internal and external to St. Luke's – has been targeted as one of the top priorities for the upcoming year. The Vestry intends to hold several ‘status update’ meet-

ings throughout the year during Sunday Forum time to keep our progress visible and transparent. We're also looking into more effective use of our many communication vehicles, including a revamp of our website and more frequent and consistent use of social media and our electronic bulletin board to 'spread the word'. There are so many great things happening at St. Luke's, sometimes we can't keep up with ourselves!

It has been a whirlwind first year for me as your Senior Warden, and I am grateful that you have asked me to continue in this role for another year. (And yes, I did use this item during our gratitude exercise – there is a sticky note up with my name on it!) I welcome everyone's feedback on what things we can improve on to make your experience at St. Luke's more impactful and purposeful, as well as things that you enjoy that keep you coming back. I'm looking forward to our upcoming Vestry retreat in March where we will continue charting our new course for St. Luke's, and I'm extremely excited to see where 2019 takes us.

Kevin Graves, Senior Warden

## St. Luke's Working Groups

### Building & Grounds

Following is a partial list of accomplishments for the Building and Grounds working group in 2018:

Many thanks go to Pete Parham and Bill Hammer for leading this group and providing countless hours of labor and craftsmanship!

1. With Sue Butler, renovated front planting beds and planted new shrubs in front where large spruce tree was removed in 2017.
2. Debbie and Gary Whicker arranged for purchase and planting of birch tree at northwest corner of church, in memory of Richard Brubaker (and plaque with inscription)
3. Robin and Casey Caldwell, as well as Betsy and Mark Bornholdt, removed the lower branches on all the large spruce trees at east end of the rear parking lot (and disposed of same).
4. Annual trimming of yew shrubs and older birch tree in front planting beds.
5. Mulched planting beds on east side of church and the circle in drive at rear entrance.
6. Replaced bulb in spotlight (and the associated light sensor) that illuminates the cross on the south side of the church.
7. Replaced electrical de-icing cable for the gutter on church roof (which also deices the downspout near rear entrance); rearranged electrical wiring for same.
8. Covered large semi-circular window in Faith Formation classroom with transparent insulating film.
9. Patched holes in asphalt at end of driveways to rear parking lot.
10. Patched holes in drywall and tile damaged by removal of old paper-towel dispensers (ongoing).
11. Robin Caldwell touched-up paint in lower-level small conference room.
12. Mounted dry-erase board in chorus rehearsal room and bulletin board in lower-level small conference room.
13. Tweaking/adjusting of new HVAC system to serve all our needs while remaining as energy-efficient as possible.
14. Miscellaneous plumbing and electrical repairs throughout the building.

## **Children's Faith Formation**

2018 was a busy year for Faith Formation at Saint Luke's. Our highlights include:

- We continued with the start time for Sunday faith formation being 10 AM, to align with start of the 10 AM service. Child care services continue to be available starting at 9 AM - to coincide with the Sunday Forum.
- The kids and parents enjoyed singing, sports, and snacks at our Mega Sports Camp last August.
- Our Christmas eve service featured readings and performances, especially hand chimes, from our children.

We'd like to offer our sincere thanks to all of those that helped out with Faith Formation and in the nursery in 2018, especially our Faith Formation coordinators - Elizabeth Larsen, Mike Harris, and Susan McReynolds.

We lost several of our volunteers for Faith Formation and the nursery this year, due to life changes and changing work responsibilities. We need your help! If you are interested in becoming a catechist for our Faith Formation program or would like to help out in the nursery, please contact one of our Faith Formation coordinators or our Senior Warden, Kevin Graves.

## **Fellowship**

### **Coffee Hour**

Coffee hour following the worship services on Sunday morning. Sharing coffee and goodies is a wonderful part of Sunday morning fellowship. It provides a welcoming place to meet new people, and to relax with friends. Hosted by members of St. Luke's. Signup in the Fellowship Hall.

### **Book Group**

St. Luke's Book Group meets for dinner and discussion in the Fellowship Hall on the fourth Tuesday of every month, September through May, at 5:45 p.m. In September the members suggest and vote on fiction and nonfiction books that will be read during the year. There are 18 active members who take turns co-hosting the monthly dinner and leading the lively discussions.

Current members are Shanna Altrichter, Trish Braga, Heide Breid, Nancy Brubaker, Jim Buettner, Judy Buettner, Sue Butler, Bill Hammer, Barbara Heins, Sandy Hillesheim, Mariellen Maki, Linda Mansfield, Sharon Parham, Julie Phyliky, Bert Reiman, Jane Reiman, Barbara Solbrig, and Harold Solbrig. All St. Luke's members are welcome to join any monthly discussion. The month's book with a sign-up sheet is posted on the bulletin board by the Fellowship Hall. The book schedule for 2018-2019 is listed on St. Luke's website.

## **TACO (That Awesome Church Organization)**

The TACO group met fairly regularly in 2018 to enjoy each other's company in settings outside of St. Luke's and to encourage fellowship among the young adults and families that attend the church. Some of our more memorable events this year included several bowling excursions, a Mothers Day brunch, a Fathers Day taco party (who doesn't like tacos?!), a summertime get-together complete with a firepit christening at the Graves household, and a December 'Holly Jolly Lights' tour around Rochester. We are looking forward to an even more exciting and fun-filled 2019. All ages are welcome - you only need to be young at heart to be a TACO member! If you are interested in knowing more about the group, please contact Kevin Graves, Cara Schmidt, and/or Elizabeth Larsen.

## **Outreach**

The statement of purpose for the Saint Luke's Outreach Working group is "to provide focus for St Luke's members reaching out to improve the lives and the conditions of life within the St Luke's neighborhood and extending throughout Rochester, Olmsted County, Minnesota, the nation and the world."

In support of this objective we have offered the following outreach programs or events for St Luke's parishioners to be involved in.

Sunset Terrace Elementary School Outreach  
Weekly Backpack Program  
Reach High Mentoring  
Community Link - targeting specific needs  
Sewing Days  
Consumer Products Fundraising Collections  
United Thank Offering  
San Jose Obrero – Meal for migrant workers  
Christmas Programs  
Holiday Meals  
Adopt a Family  
Salvation Army Bell Ringing  
Habitat Gift Wrapping  
Epiphany Birthday Bags – for Women's Shelter  
Annual Lenten Outreach – targeted giving  
GABNAM – Give a Basic Need a Month  
Hawthorne Helps - collections for students at Hawthorne Adult Education Center  
Haiti Mission Trip - with associated targeted projects or collections  
Adopt a Highway - Highway 52 Clean-up

We also offer opportunities to contribute or volunteer at our two primary fundraising events: the spring rummage sale and the Holiday Boutique and Social.

In 2018 we made financial contributions to the following organizations with proceeds from these

events.

Rochester Public Library - LGBTQ Youth Programming  
Dorothy Day House  
Mission 21  
San Jose Obrero  
Hawthorne Helps Project (First Unitarian Universalist Church)  
Haiti Mission Trip  
Mexico Mission Trip  
Vision Hope for Haiti  
Rochester Women's Shelter  
International Multicultural Assistance Agency (IMAA)  
Protect Minnesota - Lenten Project  
Brighter Tomorrows

Year in Review: 2018

2018 was another busy and rewarding year for the Outreach working group. We continue to support our outreach efforts locally, nationally and internationally.

We have a wonderful relationship with our neighbors at Sunset Terrace Elementary school which is in line with our Presiding Bishop's call to create the Beloved Community in our own backyard. We receive wonderful messages of thanks and appreciation from the families we serve as well as the staff at the school who witness the affects of your generosity first hand.

We continue to partner with Vision Hope for Haiti in the relationship we have built with the people in this Haitian community. We have sponsored mission trips as well as support training programs and have offered a child sponsorship opportunity. Please see the bulletin board outside the fellowship hall or for more information on VHFH please visit the website: <http://www.visionhopeforhaiti.org>

Thanks to your overwhelming generosity we had another successful rummage sale in April. 100% of proceeds are donated to our supported programs.

In October we had our 3rd Holiday Boutique and Social. We appreciate your donations and especially your participation. This event is intended to raise funds to support outreach in the community but also to bring together parish members for fun and fellowship.

In November we switched up our annual Thanksgiving event to serve our pies after all 3 services. We want to THANK YOU – our parish for your extreme and ongoing generosity.

The Outreach Working Group welcomes new ideas and would like to be made aware of needs in the community. If you have any questions about our work or would like to get involved please contact Tami Walker or the church office.

Submitted by Tami Walker – Workgroup Chair

## **Pastoral Care**

### **Eucharistic Visitors**

During the year of 2018, the Eucharistic Visitors team consisted of 7 individuals: Sue Butler, Barbara Solbrig, Sharon Parham, Barbara Heins, Sandy Hillesheim, Kathy Connelly and Lynn Lutz, who served as our chairman.

We had the pleasure of taking communion and visiting the following individuals every other week: Kit Muellner this past summer and Lynn is currently visiting Struthers Cooper at the Benedict House.

### **Prayer Shawls**

On the first Monday of each month a group of women gather together for fellowship and knitting. Since its conception in 2005, almost 420 shawls have been knit. This group also knits white shawls for our newly baptized members. There are also several women who do prayer shawls on their own for this project. Once the shawls have been blessed they are distributed to those who need them.

The Prayer Shawl Ministry took part in the Fall Social. We are also planning a “Learn How to Knit” evening sometime in 2019.

### **Funeral Receptions**

There is a very dedicated group of women who work on these receptions, under the guidance of Kay Batchelder and Margee Lichty. This year they have been responsible for 4 funerals; Richard Clugston, Jacqueline Swan, Ruth Nichols, Richard Brubaker.

### **Prayer Concerns**

Barbara Solbrig coordinates the Prayer Concerns. Anyone who would like to add a family member, friend, or someone to the Prayer Concerns, you may contact Barbara or the church office. The current list is included in the service leaflets.

## **Worship**

The 2018 season of worship at St. Luke's provided an enriching and bountiful blend of activities and opportunities.

### **Worship Services**

Weekly worship services are:

5:00 PM Saturday – Holy Eucharist

8:00 AM Sunday – Holy Eucharist

10:00 AM Sunday – Holy Eucharist

Noon Wednesday – Holy Eucharist

Additionally, there were numerous special services and occasions celebrated throughout 2018:

Evensong & High Tea

Ash Wednesday

Lenten Services

Holy Week and Easter Services

St. Luke's Day

Consecration Sunday

Christmas Eve

Baptisms and Memorial Services

We continue the practice of posting audio recordings of the 10:00 AM Sunday services to the St. Luke's website in a downloadable MP3 format. Recordings and postings are attended to by Jay Bryant, Tom Moskalik and Clayton Arndt. We were also able to record several special services (e.g. memorial services).

### **Contemporary Worship**

Saturday evenings at 5:00 p.m. St. Luke's offers a contemporary style worship service, featuring contemporary music by Tim Hildebrandt and Joanne Martin. The service is held in the St. Luke's Chapel.

### **Music and Chancel Choir**

“Come into His presence with Singing!”

2018 was a year of transition for our music program at St. Luke's. After 3 years of outstanding service as our Director of Music, Ceri Benson accepted a new position as a wife and mother, relocating with her new family to Texas.

With Ceri's departure, both our bell choir and children's music program were "paused" or put on hiatus. JoAnne Larson, St. Luke's organist and choir director "Emeritus" once again agreed to serve our faith community on an interim basis until the end of the year.

Both the choir members and congregation would like to sincerely thank both Ceri and JoAnne for their leadership and contributions this year. We look forward to welcoming a new Director of Music in 2019 and sincerely thank everyone in the congregation for continuing support and flexibility during this time of transition.

Chancel Choir members: Kay Batchelder, Nancy Brubaker, Richard Brubaker, Barbara Heins, Margee Lichty, Jim McReynolds, Katherine Muellner, Diane O'Mara, Bob Phyliky, Julia Phyliky, Lynn Polk, Jan Pritchard, Bert Reiman, Jane Reiman, Judy So, Debbie Whicker, Gary Whicker.

Handbell Members: Anton Adamek, Clayton Arndt, Nancy Brubaker, Ann Jost, Margee Lichty, Lynn Polk, Harold Solbrig.

### **Altar Guild**

The Altar Guild continued their excellent ministry and service in overseeing the care and preparations of the worship space before and after each service. The Altar Guild, led by Laurie Bale, planned and coordinated many wonderful decorations for special services and occasions throughout 2018, and also implemented variations in the service elements (e.g. flowers and altar arrangements, linens, chalices and other Eucharistic elements) as befitting the key dates and the seasons during the worship year.

Members: Laurie Bale, Barbara Heins, Jane Jacobs, Lynn Lutz, Linda Mansfield, Sharon Parham, Barbara Solbrig.

We want to give special recognition to Sarah Wiersbeck for coordination of the altar flowers for so many years. Sarah is stepping down from this role and will miss her leadership.

### **Acolytes and Vergers**

St. Luke's is blessed with a wonderful group of dedicated acolytes, led by Charlotte Clugston and Clayton Arndt, who perform their duties with precision and dignity. Their contributions to the services are greatly appreciated.

We are especially pleased to welcome four new torchbearers for 2018: Alessandra Bauza, Logan Bryant, Nathan Harris, Charlie Larsen.

Adult Acolytes: Julian Akogyeram, Nick Akogyeram, Laurie Bale, Casey Caldwell, Kevin Graves, Brian Moskalik, Tom Moskalik, Ted Schmidt.

Youth Acolytes: Alessandra Bauza, Ian Bryant, Logan Bryant, Anna Fierst, Charlie Graves, Claire Graves, Nathan Harris, Charlie Larsen.

St. Luke's roster of vergers for 2018 included Charlotte Clugston and Clayton Arndt.

## **Lectors, Lay Readers and Lay Eucharistic Ministers**

St. Luke's roster of lectors, lay readers and Lay Eucharist Ministers continued to participate in regular and special services during 2018 by delivering the readings, prayers and announcements, and by administering the chalice during Communion. Scheduling is primarily self-service through SignUp.com. on the [stlukeseiscopal.org](http://stlukeseiscopal.org) website, and the weekly assignments are confirmed by Karen Gould prior to each service. Our thanks and appreciation to Karen Gould for continuing to oversee this important ministry.

## **Ushers and Greeters**

The team of ushers and greeters provide a consistent, orderly and welcoming presence during each worship service and special worship services. Our warm thanks to our special team of ushers and greeters for their devotion to this important ministry.

Greeters: Christopher Batchelder, Robin Caldwell, Sandra Hillesheim, Tom & Linda Moskalik, Pete & Sharon Parham.

Ushers: Ivy Akogyeram, Andrew Altrichter, Mark Bornholdt, Doug Butler, Bill Hammer, Kim Klampe, Jeffrey Martinak, Brian Moskalik, Tom & Linda Moskalik, Pete Parham, Pam Quinones.

## **Recorders**

Recorders for 2018 included: Doug Butler, Coordinator, Scott Arnold, Bill Hammer, Wayne Larson, Al Lichty, Brian Moskalik, Kit Muellner, John Ostrander, Pete Parham, Jeff Robertson, Gary Walker. This group of dedicated people process the offering after each Sunday service and they make sure the offering gets deposited at the bank (Sterling).